

MERRYDALE INFANT SCHOOL GOVERNOR ACTION PLAN 2024-25



To ensure strong governance - an organisation that delivers its functions effectively, to set strategy and to hold school leaders to account for pupil, staff and financial performance.			
Actions	Expected evidence of impact/success criteria /outcomes	Governor Lead	Completion date
1. Governors to write a clear Action Plan - dovetailing with the school's Development Plan.	<p>The Governing Body is an organisation that delivers its functions effectively including:</p> <ul style="list-style-type: none"> • setting the strategic direction of the school • improving standards across the school by holding the headteacher to account. • ensuring financial health, probity, and value for money. • All governors are aware of the School Development Plan and their responsibility towards achieving the aims. • ensuring the pupils are safe and safeguarding practices are known in accordance with KCSIE 2024 	Carol Browne	8 th October 2024
<p>2. Standards and Effectiveness will always be included on the full governor's agenda termly</p> <p>Governors to continue to develop their quality assurance role through:</p> <ul style="list-style-type: none"> • training • meetings • staff and pupil questioning • observations of pupil's comprehension through discussion and oracy • governor visits to engage with staff through discussion and observation. 	<p>Governors will have a clear understanding of:</p> <ul style="list-style-type: none"> • teaching and learning standards across KS1 and the Early Years • data to show that all groups of children make good to outstanding progress. • the importance of a spoken language and oracy curriculum to support reading and writing. • a curriculum which is sequential with a clear progression of knowledge • the importance of the development of the subject leaders and the implementation and impact of their subjects across the school. 	Liz Surtees	Termly until end of summer term 2025
3. Pay, Personnel and Finance will always be included on the full governor's agenda termly.	<ul style="list-style-type: none"> • The governing body will continue to broaden its detailed knowledge of financial and personnel structures across the school to ensure the financial health, probity and value for money. 	Jennie Nurse	Termly until the end of summer term 2025

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<p>The Health and Safety governor to meet each term with the Business Manager</p>	<ul style="list-style-type: none"> The governing body will ensure the health, safety and well-being of the school community. 	<p>Health and Safety Governor Carol Browne</p>	<p>Termly until end of summer term 2025</p>
<p>The safeguarding governor to continue to liaise closely with the HT, DSLs. LA safeguarding, governor services and the broader governing body.</p>	<ul style="list-style-type: none"> The governing body will ensure: <ul style="list-style-type: none"> the pupils at Merrydale Infant school are safe and safeguarding practices are known in accordance with KCSIE 2024 an up-to-date knowledge of national guidance concerning safeguarding. all school policies consider all potential safeguarding issues. there are appropriate policies and procedures in place in order for appropriate action to be taken in a timely manner to safeguard and promote children's welfare. 	<p>Safeguarding Governor Rosemary Hall OBE</p>	
<p>To continue to use Leicester Governor Services for support and training and report back to the Governing Body.</p> <p>To develop the use of the National Governors Association website to broaden the governor's understanding and experience of school policies and procedures.</p>	<ul style="list-style-type: none"> The governing body will be better informed of policies and procedures to meet its functions and responsibilities 	<p>Jamie Poynton</p>	<p>Ongoing</p>